

Northern Labour Market Committee (NLMC) – Detailed Notes of February 29 and March 1, 2012

<p>NLMC Mandate</p> <p>Identify and assess emerging labour market and economic development issues in northern Saskatchewan and recommend or initiate actions that will enable residents to benefit from training, employment, and economic activities in their region.</p>	<p><u>Northern Labour Market Committee Responsibilities as of November 2007</u></p> <ul style="list-style-type: none"> • Identify labour market, training, and economic development issues emerging in northern Saskatchewan • Prioritize and address these issues by initiating action- and results-oriented special projects through the subcommittees. • Coordinate and facilitate cooperative planning and actions among agencies to avoid duplication and maximize funding and training opportunities. • Facilitate collaboration among northern training agencies, training funders, economic development agencies, and other stakeholders by providing a forum in which to exchange information. • Prepare an annual profile of the labour market and industrial sectors in northern Saskatchewan <p><u>Operational Guidelines</u></p> <ol style="list-style-type: none"> 1. Three meetings will be held annually (commencing in 2005) and will be guided by the principle of respect for others. 2. A three-party, sector model of chairing will be utilized on 2-year staggered terms, selected from 1) Northern Affairs Division, First Nations and Métis Relations; 2) Industry representatives alternating; and 3) First Nations training and economic agencies alternating with Métis training and economic agencies, if possible. 3. Concerns and issues arising from meetings will be assigned to subcommittees (which undertake the tasks of the NLMC) to find solutions, develop strategies, and undertake initiatives as needed to address issues. Subcommittees will report recommendations to NLMC so that the main body can lobby for action. 4. Membership will consist of representation at the decision-making, executive level from education and training agencies, training funders, economic development agencies, governments, and industry.
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Agenda Item	Detail	Action/Outcomes
Day One: February 29, 2012		
<p><u>Opening Prayer and Introductions</u> Darwin Roy, NLMC co-chair</p>	<p>The meeting began February 29 at 9:10 a.m. at the Quality Inn in Prince Albert. The meeting was opened by a prayer led by Bobby Woods. Darwin Roy (Cameco), Lorraine Parada (First Nations and Métis Training and Economic Agencies) and Giselle Marcotte (First Nations and Métis Relations (FNMR) Northern Affairs Division), chaired the meeting. Participants introduced themselves. Darwin read the NLMC Mandate.</p>	<p><u>Minutes on website:</u> http://career.kcdc.ca</p>
<p><u>Housekeeping</u> 1. <u>Agenda</u></p>	<p>The agenda was reviewed. There were two additional agenda requests:</p> <ol style="list-style-type: none"> 1. Glen Strong asked that Charlene Hauser from SIAST present on the Experience Counts Program. This will be added to the Education Subcommittee time slot. 2. Lyle Daniels expressed his concern about the government going to Ireland to recruit workers. Lyle asked to speak to this topic during his time slot. He also asked that his presentation be moved to February 29 rather than March 1. 	<p>Both agenda requests were accommodated.</p>
3. <u>Minutes</u>	<p>Minutes of the November 2011 meeting were adopted (Moved by B. McLaughlin and seconded by S. Harris).</p>	
4. <u>Next Meeting Dates</u>	<p>The next meeting of the NLMC will be held Wednesday June 13 and Thursday June 14, 2012, in La Ronge. Glen Strong voiced his perspective that invitations should be sent to Northern MLAs, MPs and Cabinet Ministers for the next meeting.</p>	<p><u>Next Meeting:</u> June 13 and 14, 2012 in La Ronge. Meeting room needs to be booked.</p>
<p><u>Follow-up from last NLMC meeting</u></p>	<p>Darwin Roy invited Warren Kelly to report on the stakeholder meeting hosted by Environment Canada regarding the Draft Recovery Strategy for Woodland Caribou. Warren estimated that there were about 250-300 people at the meeting. Environment Canada would not record any comments as they were only documented is through an online submission process. SK Government participants expressed confidence that Saskatchewan will be able to develop their own action plan to respond to the issue. Bobby Woods is concerned that not all Northerners are aware of the issue. Giselle Marcotte reported that the NLMC Admin Subcommittee wrote to Minister Kent on behalf of the NLMC. She encouraged NLMC members to write to the Federal Government as well. There was also a request sent to Environment Canada to host the meeting in La Ronge or Prince Albert. This request was denied by</p>	<p><u>MOTION:</u> G. Strong moved that the NLMC Admin Subcommittee invite SK Environment to present on this issue at the next NLMC meeting. Seconded by S. Harris. Carried.</p>

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	Environment Canada.	
<u>Administration Subcommittee Report</u>	<ul style="list-style-type: none"> • The Admin Sub-Committee met by teleconference on February 17, 2012 to develop the NLMC agenda. • The Admin Sub-Committee is scheduled to meet face to face on February 29, 2012 over supper to clarify structure and outcomes for the NLMC. Al Lok suggested that the committee discuss the involvement of elected officials in the NLMC meetings. 	
An update from the International Centre for Northern Governance and Development	Cathy's presentation is attached to the minutes. Cathy noted that her office is in La Ronge and she is available to meet with prospective students. The focus of the presentation was the Master's program available at ICNGD.	Cathy Wheaton, Outreach Coordinator
Northern Enterprise Region Reports	<p>FNMR: George Jackson invited members to visit the Northern Economic Summit website for more information about Economic Summit Committee activities.</p> <p>Boreal West Enterprise Region: Doug Eddy announced Celine Favreau has been hired as CEO. Please see summit website for two summit projects.</p> <p>Churchill River Region: Les Oystryk reported that Churchill is recruiting for an acting CEO and it is hoped that the position will be filled by mid April. Board members are participating on summit committees. A letter was written to Federal Minister Kent regarding the Caribou Strategy. A strategic planning process was undertaken with the following priorities: to advocate for improved infrastructure, to reduce barriers to development, to engage elected officials and to increase membership.</p> <p>Athabasca Enterprise Region: Glen Strong reported that the main focus of the AER work is on the road network and communications with provincial and federal governments continue. There are also ongoing plans to try to get a training centre. Bill Nosen will be finished at the end of March and a new CEO is being recruited. Looking at reducing travel costs by using video conferencing.</p>	<p>Visit: www.northerneconomicsummit.com for more info</p> <p>George would like 15 additional minutes on the next agenda to discuss the Northern Business Directory.</p>
Economic Overview for RM of Wood Buffalo	Jeff Penney, Manager Economic Development for the RM of Wood Buffalo, Alberta, delivered a presentation on the current and future economic activities in this region. The presentation is attached.	
Mining for Credentials: Recognizing Workplace Learning	Grant MacTavish, Coordinator Recognizing Prior Learning, SIAST Woodland Campus, delivered a presentation as attached.	
Community Vitality Committee update: Career Ambassador Project	Thomas Sierzycki provided his report on the Community Vitality Committee work (see report attached to minutes) or visit the website at www.cvmpp.ca	
Northern Action Plan	Toby Greschner, FNMR, delivered a presentation on the Northern Action Plan. This is a strategic planning process with Northerners to focus on three or four key priorities. The project was mandated by the Premier in response to socioeconomic issues faced by many residents in the north. Three coordinators were hired to assist with this work. Lorraine Parada raised the importance of youth involvement in this work. The process for dialogue is beginning and an update will be presented at the June meeting.	Update: The three coordinators who have been hired are Nap Gardiner, Val Deschambeault and Ida Ratt-Natomagan

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2011 - 12 Work Plans of Subcommittees 1. Health Sector Training Committee	Bill McLaughlin, Co-Chair, reported on the Health Sector Plan which has four occupational cornerstones. 1. Licensed Practical Nursing – two programs 2. Degree Nursing – pre-professional year in progress. Years 2, 3 and 4 will be in La Ronge and Ile a la Cross (15 seats) 3. Mental Health and Addictions Counselling- working on a 2 year diploma, degree and post grad diploma. Certificate will start fall 2012. 4. Community based workers- There will be 80 to 100 seats this fall. Always a demand for continuing care aides. Nap Gardiner extended his heartfelt thanks to Bill for his commitment to the Health Sector Training Committee.	
2. Northern Apprenticeship Committee	Sylvia Harris, NAC Manager, reported that the Funding matrix was updated. Sylvia will be presenting to the Canadian Apprenticeship Forum which will be held in Regina this June. For more on the forum visit: http://www.caf-fca.org/conference/index.php?page=sunday&hl=en_CA Reports and Statistics are attached.	
3. Education Subcommittee	Dr. Herman Michell, Chair, sent his regrets. There was no report given. Charlene Houser delivered a presentation on the Experience Counts program offered at SIAST.	
4. Career Services Subcommittee	Clarence Neault, KCDC Coordinator, reported on video conferencing opportunities that have been made available in the North. Many conferences have been taped and are available on the website. New youth video is available on the website. Career Fairs are ongoing. People are being connected to the Can-Sask offices in a more meaningful way. There are plans to prepare a scholarship matrix. Northern Industry Education Council- Andrew Douglas has been hired to consult with Northerners about what they want in the delivery of this service. Stakeholder committee will identify next steps following the consultation.	Visit: http://career.kcdc.ca
Cameco - Site activities - Employment statistics - future workforce opportunities and trends	Jim Andrews, Supervisor Northern Community Relations, delivered the Cameco report as attached. There are some issues with the contractor stats which Cameco is in the process of sorting out. Jim indicated that there is a Northern section on the Cameco website available at www.cameco.com/northernsk where additional information is posted.	
SK Building Trades Council	Lyle Daniels invited members to visit www.saskbuildingtrades.com to see a powerpoint presentation. The council has 7,000 members that are 99% white and old. He emphasized that we all have a responsibility to build opportunities for young people. This week the Premier went to Ireland to recruit workers. We need to take a better stance on this. There are barriers for young people to understand that welfare is not a career option. We need to come up with a plan. We need a communication strategy. I want to make a respectful stance. Twenty-seven companies are going to Ireland. There is no reason not to use Aboriginal people. I would like a letter to go to those 27 companies. What do we need to do to think outside the box? We need to engage our youth and our communities. There are many opportunities in the building trades. There was a discussion about writing a letter to the Minister of Advanced Education, Employment and Immigration. The NLMC members asked the Administrative Subcommittee to draft a resolution and bring it back to the group for discussion tomorrow (March 1, 2012) and write to the Minister of AEEL. Lyle asked NLMC members to make him aware of any opportunities to talk to grade 11 and 12 students or grade 12 grads that may be interested in a career in the construction trades. Email Lyle at: ld.trades@sasktel.net	www.kcdc.ca
Northern Career Quest update	Steve Innes reported on the NCQ initiative. The project has been hugely successful. NCQ will present on best practices and lessons learned at the June meeting. Steve reported that a proposal to the Federal government is under consideration and he will know by mid April whether or not more Federal funding will be available.	

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Day Two: March 1, 2012		
Follow up from Day One	The NLMC Administrative Subcommittee presented a motion for consideration by the committee. Joan Strong moved and Sylvia Harris seconded. Carried. It was suggested that the letter be carbon copied to Clare Isman, Deputy Minister, AEEI, Ken Cheveldayoff, Minister of FNMR and Ron Crow, Deputy Minister FNMR. The letter will include an invitation for AEEI Minister Rob Norris to attend the next meeting. The letter should also refer to well documented and progressive solutions that have been undertaken in the North. It was decided that the 27 companies would not be carbon copied on the letter.	<p>MOTION: That the NLMC Administrative Subcommittee draft a letter to the Minister of Advanced Education, Employment and Immigration with the following resolution:</p> <p>Be it resolved that the Government of Saskatchewan direct a provincial labour market strategy at eliminating the employment gap for Aboriginal people and that it be placed at a higher priority than immigration.</p>
Environmental Quality Committee (and other informational items)	Warren Kelly, EQC Manager announced the annual meeting will be held next week. The Clean-ups are ahead of other jurisdictions. A report on the socioeconomic study on the impacts of uranium mining will be out this fall. The focus this year will be on environmental assessments. Warren announced that two fact sheets have been developed. One is on the Surface Lease Agreements (SLA) and one is on the Human Resource Development Agreements (HRDA). They are attached to the minutes.	
AREVA Resources Inc	Glenn LaFleur, Northern Affairs Supervisor, delivered his report. Hiring for 56 staff will take place this year and into 2013. Need general maintenance staff and mill operators. Quite a few positions are Northern specific. Just started mill operator training; jobs are guaranteed. Also undertaking Northern pre-employment training. Glenn reported on scholarship opportunities and that there are trades scholarships that are not always applied for. There is a Monthly Community Update available and posted on the website at www.aveva.com	
Mineral Sector Steering Committee	Linda Cowan circulated her report on the Mineral Sector Steering Committee and the Multi-Party Training Plan scholarships. Please see report attached.	
Active Measures	Ed Mirasty delivered a presentation on Active Measures. This initiative began in BC and it is based on the work of Calvin Helin (he wrote <i>Dances with Dependency; Out of Poverty through Self Reliance</i>)	

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<p>Discussion of Training Plans and Initiatives for Autumn</p> <ol style="list-style-type: none"> 1. NORTEP/NORPC 2. Northlands College 3. Saskatchewan Indian Institute of Technologies 4. First Nations University of Canada - Northern campus programs 5. Gabriel Dumont Institute Training & Employment 6. Dumont Technical Institute - DTI 7. Prince Albert Grand Council - Athabasca 8. Woodland Cree Enterprises 	<ol style="list-style-type: none"> 1. Joe Daigneault, Board Chair- There is new funding for housing and Conference Board of Canada is doing a story on this. Third intake for Masters to start this summer. The U of R is assessing 28 applicants. 2. Linda Cowan circulated the calendar. Applicants who work in occupations that require drug testing will be tested prior to training. 3. No report from SIIT. 4. Tony de Padua- see handout regarding upcoming programming. 5. Sheena Daigneault- please see attached report. 6. Tony Blacklock- DTI's focus in the north is on ABE. Tony circulated his program plan as attached. 7. Joan Strong- 105 active clients. 25 are employed. 50 will continue in training. Personal development has been added to the programming. Three essential skills tutors have been hired- they are using ESPORT. Interest is changing. Nine social assistance clients have taken the Dragon 9 Training. Need connections to jobs in the Crown Corporations. Joan expressed her thanks to Bill McLaughlin for the work he has undertaken for the NLMC and for Northerners over many years. He will be retiring as CEO for Northlands College this spring. 8. Lorraine Parada reported that client assessments are being undertaken. Woodland Cree Enterprises are trying to connect with other agencies that are doing similar work (industry and institutes) so that assessments are not duplicated. 	
<p><u>Closing</u></p>	<p>Lorraine Parada thanked everyone for their participation. Glen Strong delivered a closing prayer. The meeting was adjourned at 12:00.</p>	