



## Career Services Sub-Committee Meeting

November 14<sup>th</sup>, 2011  
Mistasinihk Building – 9am

Attendees: Kayle Brown (Areva), Tammy Robinson (NORTEP-NORPAC), Colleen Durocher (Cameco), Bertha Georges (CanSask), Sylvia Harris (NAC), Marion Lebell (NLS), Danielle DeBruin (GDI), Clarence Neault (dKCDC)

Regrets: Millie Goulet (MCRRA), Bobbi-Jo Maggrah (Northlands College)

Resigned: Kona Bryson (Edcentre.ca)

### **Selection of new co-chair for the Career Services Sub-committee**

Discussion of selecting a co-chair (Earl Cook resigned; new position at NORTEP)

Sylvia agreed to accept the co-chair position if asked

Marion nominated Sylvia Harris of Northern Apprenticeship Committee

No other nominations or discussions

Sylvia Harris appointed to a position of co-chair by a show of hands

### **Discussion of May 30, 2011 minutes became the agenda and led to Action Items:**

- Practitioner training opportunity information requested: Dragon 9 Training. Clarence will post information to help groups & individuals to find ways to attend.
- Working committee on career practitioner training formed: Bertha Georges, Marion Lebell and Tammy Robinson. They will look into opportunities for certification based on competencies (e.g. Canadian Career Development Foundation – CCDF and the work of Lynne Bezanson); and, for opportunities for frontline practitioners in northern communities on and off reserve, (a northern model). Clarence will support the working committee with coordination and reporting.
- Develop a northern career practitioner training needs assessment using Dr. Fred Reike's presentation of October 18 as a benchmarking tool. Use assessments already returned. Encourage others who attended to complete and submit. Use video and materials as orientation piece for others to use for their assessment. Post on KCDC site as a link to a site or page for professionals with Dr. Reike



## Career Services Sub-Committee Meeting

November 14<sup>th</sup>, 2011  
Mistasinihk Building – 9am

video and materials. Clarence to action this and produce a training needs document from the submissions.

- Clarence to set up a link on kcdc career website (career.kcdc.ca) to a career practitioner information page.
- Clarence to post information on health careers: <http://www.careerpathnow.ca/>
- Clarence to post information on Contact Conference In Saskatoon: <http://contactconference.ca>
- Cameco Skills Assessment Program discussed. Clarence Sylvia and Colleen to meet Cheryl Hovdebo of Cameco to see how Cameco wants to promote the program and how we can help. This program is brought into communities to identify local candidates for jobs as they get posted and into the future. Inform career services practitioners through linkages within the career services subcommittee. Website links and a possible video to help promote it?
- Clarence to meet with Northlands College to inquire about a future presentation on ESPORT. ESPORT is a career-pathing tool for adults based on the Workplace Essential Skills model. Currently, it is delivered to the 3 Athabasca First Nations communities by Northlands College in partnership with PAGC Post Secondary as a program for job seekers.
- Working committee for video for 2012 formed (Sylvia Harris, Marion Lebell, Kayle Brown, & Danielle DeBruyne) to frame ideas for submission to KCDC video division. Next Video: Trades as an option (instead of university all the time – like Bob & Greg. Could be a Lego “Get into the Trades” video. Thoughts and ideas included: funny, practical, youth oriented, Youth Apprenticeship Program, Lego. Marion will provide a list of needs and obstacles experienced by youth. Clarence will support the working committee with coordination and reporting.
- Next Workshop: Waiting for a date from Marion of NLSD that ties into their professional development plan. Send survey to career services practitioners asking them what they would like to see; build on the October 18<sup>th</sup> program; and other suggestions, all as follows:
  - 1) Play video from October 18, 2011 and present Dr Reike’s self assessment tool for northern career services practitioners in order to complete the needs assessment
  - 2) Interview process: Use the KCDC interview video as an introduction to a panel of human resources professionals and business owners/managers who perform interviews often. Sylvia has offered to take a lead in this project directly related to employer engagement.



## **Career Services Sub-Committee Meeting**

November 14<sup>th</sup>, 2011  
Mistasinik Building – 9am

3) Practitioner suggestions per survey.

- Review Terms of Reference materials (attached to email invitations) for next meeting.
- No additional agenda items
- 11:20 am to 12nn  
Presentation of "Northern Industry Education Council" by Vince Hill and Mark Korthuis (CREDENDA): Shared comments about the initiative will be brought to the stakeholder meeting of the Northern Industry Education Council later that same day.
- 12 noon - adjourned