

Summary - Northern Labour Market Committee (NLMC) meeting

June 13 and 14, 2012 in La Ronge, Saskatchewan

Mandate

Identify and assess emerging labour market and economic development issues in northern Saskatchewan and recommend or initiate actions that will enable residents to benefit from training, employment, and economic activities in their region.

Chaired jointly by

1. Northern Affairs Division, Ministry of First Nations and Métis Relations (FNMR), for the provincial government;
2. Woodland Cree Enterprises Inc. representing First Nations and Métis training and economic development agencies; and
3. Cameco Corporation, Northern Office, representing Industry.

Attended by

Decision-makers in training, planning, and economic development including representatives from federal and provincial governments, school divisions, training institutions, training funders, economic development agencies, local and Aboriginal authorities, and private industry.

Agenda

Education, Training, and Employment Initiatives

- During the June meeting, NLMC passed a motion to support NORTEP's endeavor for a new building.
- NORTEP Strategic Direction: Dr Herman Michel provided an overview of the plan. The 4 year strategic plan developed, by the NORTEP board of directors, emphasized four key areas: strong community involvement, i.e., listen to the "voices" of the people and organizations in these northern communities; Culture & Language; expand Programs and Courses, i.e. math & sciences, leadership, etc.; and develop Infrastructure, i.e., need a new academic building.
- Northlands College A presentation on Northern Saskatchewan Regional Training Needs Assessment Report, 2012-13 was delivered. The three main themes from the report are: 1) Opportunities and Challenges for Employers and Employees; 2) Shortage of Trained or Skilled Workers; and 3) What Employers Want. Discussion led the recommendation that the Education and Training Subcommittee address the issues related to math and science in the K-12 system.
- Sask. Provincial Building & Construction Trades Council: It was noted there is a critical shortage of trades' people provincially; yet, the Northern Apprenticeship Committee could conduct the meeting because they did not have quorum. It was emphasized there is need for partnership dollars and support for trade initiatives. It was reiterated that the shortage of trade's people in both the north and south has reached a critical situation. Reference was made to a document, Trades training: Investing in Saskatchewan Economy, which will forward to NLMC distribution list.

- Security Officer Career College: Ernest Houle, program Instructor, explained that the 6 week program is based on an Elders Healing model and includes 70% aboriginal instruction. They focus on personal development, healing, addressing root causes (substance abuse, physical and emotional abuse and violence, etc), then life management skills, followed by occupation specific skills training. The program is 6 weeks with a guarantee of employment and they continue to support students while employed. They work to transition their students into the job market and they have had good success. From 2007 to 2012, they have delivered 37 programs, graduated 551 students and have had a 92 % graduation rate. The Security Officer Program was recently delivered in Canoe Lake. The students are supported to leave a familiar “comfort zone”. There was a 20% impact on welfare numbers. The security guard position is a stepping stone. Students carry an attitude that they are ambassadors for the program and community. There is shared ownership in the program.
- AECON Industrial Western Canada: Donna Heimbecker, presented AECON, the largest construction development company in Canada, currently has contracts at Cigar Lake, BHP and the Jansen site. There are employment opportunities with this company and they are looking to recruit trades people. They provide mentoring as part of the recruitment process.

1. Subcommittees’ Training and Employment Work Plans

- The Administration Subcommittee discussed the evolution of the meeting structure for the NLMC meetings and how the agenda might be adjusted to strengthen the NLMC outcomes.
- Northern Apprenticeship Committee (NAC) is a joint training committee with the ability to act as an employer. Sylvia Harris provided a report on NAC activities and the apprenticeship statistics.
- The Health Sector Training Subcommittee has a Northern Health Strategy to do as much training as possible in the north, with supports. Programs identified for 2012-13 delivery include: Year 2 of both Distance LPN & Face to Face LPN, Nursing Degree Tutorial and Clinical, Mental Health and Addictions Certificate, Home Health Aides and Health Director training, for a total budget of \$1,700,500.
- The Career Services Subcommittee has been discussing ways to engage youth and employers. The Career Services Subcommittee requested an endorsement for an initiative supporting career fairs north wide. Response from members was in support of the existing structure of IANE, as it is a known entity; and recommended that IANE broaden its scope to include Athabasca, La Loche and East side.
- The Mineral Sector Steering Committee plans training and administers funding for the five year, \$12.7M Multi-Party Training Plan (MPTP) for the mineral sector. The committee provided a reviewed the Multi Party Training Plan for 2011-12. A handout of the MPT plan was circulated at the meeting.
- The Education and Training Subcommittee is planning to do a literature review to determine what has been done to date and to identify opportunities to partner with Education K-12 and post-secondary systems. The Education Subcommittee also met with the Northern Leaders Table. Future priority is to align with the Northern Action plan.

2. Economic Development and Industry

- Northern Business Director: A brief history on where the Northern Business Directory first originated (Northern Affairs) and how the directory has been in print for about 15 years was presented. KCDC was approached by Cameco, AREVA, and the Ministry of First Nations & Métis Relations to up-date and rejuvenate the directory and have it placed on the KCDC website. A power-point and a hand out on the highlights of the directory, which is currently on the KCDC website, was presented and distributed. Whether a government/agencies or private business, anyone can have their business or community added to the directory. 840 entities registered to date.
- Northern Summit: Victoria Magee is working on moving a Northern Economic summit forward in the Churchill River Enterprise Region. If interested in the summit or for more information, contact Victoria Magee.
- Prince Albert Grand Council (PAGC) Active Measures: A report on Active Measures for PAGC was presented. The focus of Active Measures is to improve the skills and employment outcomes for Aboriginal peoples. It was indicated there are 49 M in scholarships available to students.
- The Northern Enterprise Regions Athabasca Enterprise Region: A final report was provided. It was reported that Saskatchewan is in a good position; there is a demand for Saskatchewan resources. It was emphasized the need to provide a sound education for our youth so they have the marketable skills to compete in our economy. It was noted that the Athabasca Enterprise region is no longer active. Athabasca Basin Development Limited Partnership (ABDLP) has just purchased 29.85% of West Wind Aviation. ABDLP will continue to be a part of the NLMC. Points Athabasca, an arm of ABDLP, corporate social initiative is to develop and invest in youth.

3. Other Initiatives

- Northern Health Human Resources: Laurence Thompson, Strategic Consulting Inc., delivered a presentation and reported on Northern Health Human Resources 2011-12 Data Collection Final results.
- Northern Action Plan Update: It was noted that the many interventions over the years have not formed long-term solutions to the socio-economic issues faced in the north. The Northern Action Plan is an opportunity for Northerners to develop their own solutions. The Northern Action plan will form a larger picture, a blueprint. The north needs a bigger plan cemented and brought together by agencies, communities and people. The Northern Action Plan is an opportunity to “look at ourselves”; take ownership for the plan (for the people by the people); talk to the communities about changes not problems, and create partnerships that will allow us to move forward together. A presentation on the Northern Action Plan was delivered: Northern Leaders Table Building an Action Blueprint. The Action Plan is built around 4 pillars: Healthy People; Educated Citizens; Safe Communities and Strong Economy.
- Community Vitality Committee: A report on the Community Vitality Committee work was presented.

5. Participants and Interested Parties

Agency	Community	Agency	Community
ABORIGINAL SKILLED WORKERS ASSOCIATION	Spruce Home,	MINISTRY OF HIGHWAYS AND INFRASTRUCTURE	LA RONGE, PRINCE ALBERT
AREVA RESOURCES CANADA INC.	LA RONGE SK, Saskatoon	MINISTRY OF SOCIAL SERVICES	Prince Albert, Meadow Lake
ATHABASCA ENTERPRISE REGION	WOLLASTON LAKE SK	MONTREAL LAKE TRAINING AND EMPLOY	MONTREAL LAKE
ATHABASCA HEALTH AUTHORITY	BLACK LAKE SK	NATURAL RESOURCES CANADA, CAN. FOREST SERV	PRINCE ALBERT SK
ATHABASCA LABOUR SERVICES	SASKATOON	NEW NORTH - SANC SERVICES INC.	LA RONGE SK
AURORA COMMUNCIATIONS	AIR RONGE SK	NORTEP/NORPAC	LA RONGE SK
BEAVER RIVER COMMUNITY FUTURES	BUFFALO NARROWS SK	NORTHERN APPRENTICESHIP COMMITTEE	LA RONGE SK
BOREAL WEST ENTERPRISE REGION.	BEAUVAL SK	NORTHERN CAREER QUEST	LA RONGE SK
BUFFALO NARROWS ECONOMIC DEVEL CORP	BUFFALO NARROWS SK	NORTHERN HEALTH STRATEGY	PRINCE ALBERT SK
BUFFALO NARROWS, VILLAGE/NEW NORTH CHAIR	BUFFALO NARROWS SK	NORTHERN HUMAN SERVICES PARTNERSHIP NHSP	LA RONGE SK
CAMECO CORPORATION	LA RONGE SK, Saskatoon	NORTHERN LIGHTS SCHOOL DIVISION	LA RONGE, SANDY BAY
CHURCHILL RIVER ENTERPRISE REGION	LA RONGE SK	NORTHERN MINES MONITORING SECRETARIAT	LA RONGE SK
CLAUDE RESOURCES INC.	SASKATOON SK	NORTHERN RESOURCE TRUCKING	SASKATOON SK
CREDENDA VIRTUAL HIGH SCHOOL & COLLEGE	PRINCE ALBERT	NORTHERN SASK TOURISM INC.	LA RONGE SK
CREIGHTON SCHOOL DIVISION #111	CREIGHTON SK	NORTHLANDS COLLEGE	BUFFALO NARROWS , CREIGHTON, LA RONGE
DUMONT TECHNICAL INSTITUTE	SASKATOON SK	NORTH CENRAL ENTERPRISE REGION	PRINCE ALBERT
ENTERPRISE SASKATCHEWAN	PRINCE ALBERT	OILSANDS QUEST INC.	ALBERTA, La Loche
FIRST NATIONS UNIVERSITY OF CANADA	PRINCE ALBERT SK	PINEHOUSE BUSINESS NORTH CORP.	PINEHOUSE LAKE SK
GABRIEL DUMONT INSTITUTE TRAINING & EMPLOY	PRINCE ALBERT, SASKATOON	PRIMROSE LAKE ECONOMIC DEV CORP.	Beauval
GARY TINKER FEDERATION FOR THE DISABLED	LA RONGE SK	PRINCE ALBERT GRAND COUNCIL	PRINCE ALBERT SK
GOLDEN BAND RESOURCES INC.	SASKATOON SK	SAKITAWAK DEVELOPMENT CORPORATION	ILE A LA CROSSE SK
ILE A LA CROSSE SCHOOL DIVISION	ILE A LA CROSSE SK	SASK. APPRENTICESHIP & TRADE COMMISSION	PRINCE ALBERT, REGINA, Saskatoon
INDIAN AND NORTHERN AFFAIRS CANADA	REGINA SK	SASK. BUILDING/CONSTRUCTION TRADES COUNCIL	REGINA SK
KEEWATIN CAREER DEVELOPMENT CORP.	AIR RONGE SK	SASK. INDIAN INSTITUTE OF TECHNOLOGIES	LA RONGE, PRINCE ALBERT, SASKATOON
KITSAKI MANAGEMENT LIMITED PARTNERSHIP	LA RONGE SK	SASKATCHEWAN CONSTRUCTION ASSOCIATION	REGINA SK
LA RONGE CHAMBER OF COMMERCE	LA RONGE SK	SASKATCHEWAN MINING ASSOCIATION	REGINA SK
MAMAWETAN CHURCHILL RIVER HEALTH DISTRICT	LA RONGE SK	SASKPOWER CORPORATION	PRINCE ALBERT, Nipawin
MEADOW LAKE MECHANICAL PULP INC.	MEADOW LAKE SK	SERVICE CANADA	LA RONGE, NORTH BATTLEFORD, PRINCE ALBERT, SASKATOON
MEADOW LAKE OSB LIMITED PARTNERSHIP	MEADOW LAKE SK	SHORE GOLD INC.	SASKATOON SK
MEADOW LAKE TRIBAL COUNCIL	MEADOW LAKE SK	SIAS, PALLISER CAMPUS	MOOSE JAW SK
METIS NATION OF SASKATCHEWAN	La Ronge, Cumberland House, ILE A LA CROSSE, BUFFALO NARROWS	SIAS, WOODLAND CAMPUS	PRINCE ALBERT SK
MILLWRIGHTS OF SASKATCHEWAN	SASKATOON	TOURISM SASKATCHEWAN- STEC	REGINA SK
MINISTRY ADVANCED ED, EMPLOYMENT & IMMIGRATION	Prince Albert, La Ronge, REGINA	VISIONS NORTH COMMUNITY FUTURES	LA RONGE SK
MINISTRY OF CORRECTIONS AND PUBLIC SAFETY	PRINCE ALBERT	WESTERN ECONOMIC DIVERSIFICATION CANADA	SASKATOON SK
MINISTRY FIRST NATIONS AND METIS RELATIONS	BUFFALO NARROWS, LA RONGE, REGINA	WINN BAY/LONESOME PRAIRIE SAND	Saskatoon

Agency	Community	Agency	Community
MINISTRY OF EDUCATION	LA RONGE SK	WOODLAND CREE ENTERPRISES INC.	AIR RONGE SK
MINISTRY OF ENERGY AND RESOURCES	REGINA SK		
MINISTRY OF ENVIRONMENT	Prince Albert, REGINA SK		