



## Cameco Northern Labour Market Committee Meeting Report

February 29<sup>th</sup>, 2012 – Quality Inn, Prince Albert

### Employment Statistics (Jan. 31<sup>st</sup>, 2012)

- **Cameco Employees** 1505
- Residents of Saskatchewan's North 755 50.2%
- Aboriginal Residents of Saskatchewan's North 622 41.3%
  
- **Contractor Employees** 1271
- Residents of Saskatchewan's North 662 52.1%
- Aboriginal Residents of Saskatchewan's North 682 53.7%

### Northern Procurement (Jan. 31<sup>st</sup>, 2012)

- Northern Spend \$41,288,617.00 Increase of 24% over January 2011
- Total Procurement \$56,867,691.00 73% of spending went to Northern Businesses

### Northern Community Investment (Jan. 31<sup>st</sup>, 2012)

- \$50,808.00

### Training Programs

- Radiation/Environment Technician Program starts September 24, 2012, **Application deadline May 28, 2012.**
- Chemical Technology Program date TBD – ( if Northlands gets enough qualified applicants). **Application deadline May 28, 2012.**
- Mine Engineering Tech Program going well – 12 students heading into year 2 – Fall of 2012
- There is potential for an u/g mining program at Rabbit Lake in the Fall of 2012 – To Be Confirmed with Rabbit Lake)
- Northern Pre-Training Skills Program will graduate 12 students from the program on March 16, 2012 (students are being placed at our Cameco sites for work placements for 3 one week rotations after the program)

### Apprenticeship Programs

- Key Lake apprenticeship program (postings up Deadline for applications March 1<sup>st</sup> – 4 industrial mechanics and 2 electrician positions – union members first priority; external candidates second priority;
- Rabbit Lake apprenticeship program – 6 apprentices will start year 2 in second half of 2012

### Workforce Skills Assessment Update

- we will be visiting 6 new communities in the 2<sup>nd</sup> quarter of 2012
- we will assess all 2012 grade 12 graduates from the priority recruitment communities in May/June
- we will be working closely with contractors for potential training opportunities in the priority recruitment communities and sharing resumes as they need skilled workers pending non-disclosure sign-off

### Cameco Northern Scholarship Program

- Applications are available on our Cameco website [www.cameco.com](http://www.cameco.com)
- Deadline is June 30<sup>th</sup>, 2012
- Priority will be given to students enrolled in post-secondary programs related to our mining industry
- Geology and Engineering scholarships - \$7500.00

### Staff Update

- Northern Community Relations Coordinators
- Pine House and English River positions are now full-time
- New hires – Jenny Wolverine (ERFN), Darlene Gazandlare (Wollaston Lake)