

Northern Labour Market Committee (NLMC) – Detailed Notes of November 7&8, 2012

<p>NLMC Mandate</p> <p>Identify and assess emerging labour market and economic development issues in northern Saskatchewan and recommend or initiate actions that will enable residents to benefit from training, employment, and economic activities in their region.</p>	<p><u>Northern Labour Market Committee Responsibilities as of November 2007</u></p> <ul style="list-style-type: none"> • Identify labour market, training, and economic development issues emerging in northern Saskatchewan • Prioritize and address these issues by initiating action- and results-oriented special projects through the subcommittees. • Coordinate and facilitate cooperative planning and actions among agencies to avoid duplication and maximize funding and training opportunities. • Facilitate collaboration among northern training agencies, training funders, economic development agencies, and other stakeholders by providing a forum in which to exchange information. • Prepare an annual profile of the labour market and industrial sectors in northern Saskatchewan <p><u>Operational Guidelines</u></p> <ol style="list-style-type: none"> 1. Three meetings will be held annually (commencing in 2005) and will be guided by the principle of respect for others. 2. A three-party, sector model of chairing will be utilized on 2-year staggered terms, selected from 1) Northern Affairs Division, First Nations and Métis Relations; 2) Industry representatives alternating; and 3) First Nations training and economic agencies alternating with Métis training and economic agencies, if possible. 3. Concerns and issues arising from meetings will be assigned to subcommittees (which undertake the tasks of the NLMC) to find solutions, develop strategies, and undertake initiatives as needed to address issues. Subcommittees will report recommendations to NLMC so that the main body can lobby for action. 4. Membership will consist of representation at the decision-making, executive level from education and training agencies, training funders, economic development agencies, governments, and industry.
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Agenda Item	Detail	Action/Outcomes
Day One: November 7, 2012		
<p><u>Opening Prayer and Introductions</u></p> <p>Darcy Smycniuk, & Lorraine Parada, NLMC Co-Chairs</p>	<p>The meeting began November 7, 2012 at 9:15 a.m. at the Quality Hotel in Prince Albert.</p> <p>Darcy Smycniuk (Ministry of the Economy) and Lorraine Parada, (Woodlands Cree Enterprises) chaired the meeting.</p> <p>The meeting was opened with a prayer led by Ordean Goulet.</p> <p>Introductions were made & sign-in sheet was passed around. Darcy Smycniuk read the NLMC Mandate.</p>	<p><u>Minutes on website:</u> http://career.kcdc.ca</p>
<p><u>Housekeeping</u></p> <p>1. Additional Agenda Items</p> <p>NLMC Co-Chair</p>	<p>The agenda was reviewed and the following change was made to the agenda:</p> <p>The presentation, Environment Canada Draft Recovery strategy for Woodland Caribou update from Saskatchewan Environment that was scheduled for November 7th @ 9:30 was moved to the last presentation of the same day. The Career Services Subcommittee moved from 3:30 pm to 9:30am to accommodate Saskatchewan Environment.</p> <p><u>Motion:</u> <i>Linda Cowan moved to adopt the agenda, seconded by Glen Lafleur</i></p>	
<p>2. Adopt Minutes</p>	<p>The June 13 & 14, 2012 minutes were reviewed. The following revision was made to page 3. Tracy Meyers email address was corrected to tmeyers@pagc.sk.ca</p> <p><u>Motion:</u> <i>Glen Strong moved to adopt Minutes, seconded by Clarence Neault.</i></p>	<p><u>NLMC Distribution:</u> Dave Fischl made a request to be added to the NLMC distribution list Dave.fischl@ofischlinclusion.com</p>
<p>3 Next Meeting Dates</p>		

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	The next meeting of the NLMC will be held March 6 & 7, 2013, Quality Hotel in Prince Albert. Administration subcommittee meeting will be held prior to the NLMC meeting.	Next Meeting: March 6 & 7, 2012 in Prince Albert
<p><u>Administration Subcommittee Report and Discussion</u></p> <p>Co-Chair – Darcy Smycniuk</p>	<p>The Administration Subcommittee met to develop the agenda for the November NLMC and addressed three specific items:</p> <ol style="list-style-type: none"> 1. The Administration Subcommittee extended invitations to Minister Boyd, Ministry of the Economy and to Mr. Rob Norris, Legislative Secretary to the Premier for First Nations Engagement to attend the November 7 and 8, 2012 NLMC meeting. Minister Boyd and Rob Norris were both unavailable to attend this meeting. <p><i>Motion: Glen Strong moved to invite Minister Boyd, Rob Norris and the Minister of Highways to the March 6 & 7 NLMC meeting. Seconded by Sylvia Harris.</i></p> <ol style="list-style-type: none"> 2. The Ministry of the Economy is leading the development of a provincial labour market strategy and is conducting a provincial needs assessment. The Administration Sub-committee recommended that a decision on the need for a northern Regional training Needs Assessment be deferred until these documents are received and reviewed. This agenda item will be brought forward to the next Administration subcommittee meeting 3. At the June NLMC, a motion was passed to provide a Letter of Support for a new NORTEP building. A letter of support had been provided to NORTEP in October 2010 and this was confirmed in writing to NORTEP along with a copy of the original letter of support. 	<p>Invite Minister Boyd, Rob Norris & Minister of Highways to the next NLMC Meeting.</p> <p>Agenda items for the next meeting can be forwarded to the attention of the Administration Subcommittee c/o: Carol-ann.Decker@gov.sk.ca</p>
<p><u>NLMC Career Services Subcommittee update</u></p> <p>Clarence Neault, KCDC Coordinator</p>	<p>Career Services subcommittee activities include plans for two professional development workshops for Career Service providers via video conferencing. The workshops are scheduled for November 15, 2012 and January 10, 2013. A copy of the November 15 agenda can be found at http://nskcareers.wikispaces.com.</p> <p>The Career Services Subcommittee role is to share information regarding career fairs through its network (www.nskcareers.wikispaces.com) and to provide support to those delivering career fairs. The career services committee does not deliver the career fairs directly.</p> <p>The Subcommittee has formed several working groups: Career & Job Fairs, High School Transition, and a Career Pathing work group. The committee continues to grow and increase in membership. Clarence indicated that MLTC has been invited to become a member of the Career Services subcommittee.</p>	
<p><u>Government /Ministry Reorganization – Labour Market Development Division</u></p> <p>Jan Morgan, Executive Director, Labour Market Services Branch, Ministry of the Economy</p>	<p>The Ministry of the Economy brings together a number of the economic functions of government, including Enterprise Saskatchewan, Innovation Saskatchewan, Tourism Saskatchewan, as well as employment, immigration, trade, energy and resources.</p> <p>The new structure is designed to support the Ministry of the Economy mission and core lines of business:</p> <p><i>Mission statement:</i> <i>The Ministry of the Economy advances economic growth to generate wealth and opportunity in Saskatchewan.</i></p>	<p>www.economy.gov.sk.ca</p> <p>http://gov.sk.ca/saskplanforgrowth</p> <p>http://gov.sk.ca/</p>

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	<p><u>Core lines of business:</u> 1. Advance and regulate responsible resource development; 2. Develop, attract and retain a skilled workforce; 3. Encourage economic growth and competitiveness;</p> <p>The Ministry of the Economy has <u>five divisions</u>: Economic Development; Labour Market Development, Petroleum & Natural Gas; Minerals, Lands & Resources Policy; Revenue & Corporate Services.</p> <p>Labour Market Development Division is organized into four Branches: Labour Market Services Branch; Immigration Services Branch; Apprenticeship and Workforce Skills Branch; and Labour Market Planning & Systems Support Branch.</p> <p>The new structure is meant to align government's key economic, resource and labour market development programs under a unified vision framed around the provincial Growth Strategy http://gov.sk.ca/saskplanforgrowth</p> <p>Ministry of the Economy website is being updated to reflect the new lines of business. Information can be found at www.economy.gov.sk.ca</p>	
<p>Quick Hits</p>	<p>1. Kathy Wheaton, Outreach Coordinator, International Center for Northern Governance & Development (ICNGD) advised that the ICNGD has resources available to complete "research based studies" at no cost.</p> <p>For more information and/or to make a request, contact Cathy at cathy.wheaton@usask.ca or 306.420.8248</p> <p>2. Glen Strong commented that there has been no representation from the Gary Tinker Federation and has not seen them at the table for some time. Concerned that the needs of people with Disabilities are not being heard around the NLMC table.</p> <p>3. Tracy Meyers, Active Measures Consultant, PAGC The Relevance magazine edition for 2012 was produced by CREDENDA and Saskatoon Industry Education Council will produce 2013 edition. Relevance was originally intended for the students of northern Saskatchewan; however, it was received with such success by students around the province, that distribution has been expanded. The Ministry of the Economy provides funding to support this publication and the printed version is available at no cost to schools and organizations. The magazine is also available on line at www.relevancemag.ca</p> <p>Clarence Neault – KCDC, Career Services Support Coordinator (Handout KCDC letter to Employers regarding Social Media)</p> <p>KCDC offers a Social Media Recruitment Service using Face book and Twitter. Positions that have been posted on SaskJobs are being profiled on Facebook and Twitter to increase visibility. KCDC requested support in the form of financial sponsorship to help pay for this new service.</p>	<p>www.relevancemag.ca</p> <p>To request printed copies of the magazine or to get onto their distribution list, email Relevance.Magazine@gmail.com</p> <p>http://www.facebook.com/KeewatinCareerDevelopmentCorporation</p> <p>Twitter: @kcdc_rocks</p> <p>Feedback can be provided to cneault@kcdc.ca</p>

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<p><u>Northern Economic Summit Update</u></p> <p>Victoria Magee, CEO Churchill River Enterprise Region</p>	<p>2nd Annual Northern Economic Summit, November 22-23, 2012, Jonas Roberts Center, La Ronge</p> <p>The goal of this year's summit is twofold:</p> <ol style="list-style-type: none"> 1. Obtain northern input for a potential northern economic development entity that would work to support and implement initiatives beneficial to all northerners 2. Review updates on the projects identified at the 2011 Summit and determine if how these initiatives will be further developed <p>Invitations have been sent. If the Economic Summit Steering Committee has missed someone, contact Victoria Magee.</p> <p>The participants will be northern leaders, representatives of Industry, local and regional economic development workers and other key community figures.</p>	<p>Victoria Magee Phone: 425-3631 or email admin@churchillriverregion.com</p> <p>www.churchillriverregion.com</p>
<p><u>Sylvia Fedoruk Canadian Centre for Nuclear Innovation</u></p> <p>Ian Swainson, Presented on behalf of John Ruth, Interim Director</p>	<p>Ian Swainson delivered a presentation on the Sylvia Fedoruk Canadian Center for Nuclear Innovation.</p> <p>The center was recently established in January, 2012. The center has an interest in secondary education in Northern Saskatchewan and would like to know how they could get into the high schools. The center has the potential to provide or develop enrichment modules that can supplement curriculum.</p>	
<p><u>Northern Action Plan Update</u></p> <p>Bobby Woods, Chair Northern Leaders Table</p>	<p>Nap Gardiner was unable to attend the NLMC meeting and sent his regrets. Bobby Woods provided an update. To date proposals have been developed but they have not been reviewed or passed by the Northern Leaders table.</p> <p>The Northern Leaders table is made up of northern municipal, First Nations and Métis leaders. Provincial and Federal representatives also sit at the table as ex-officio members. Three Social Development Coordinators located in the North East, Central and the North West support this committee. The Northern Leaders Table & staff are tasked with the development of a Northern Action Plan. The initiative began in 2010 and is scheduled to conclude on March 31, 2014. Over this time period, the coordinators will consult with Northern communities, gather & compile information, and develop reports that will be submitted to the provincial government. The Northern Action plan is a first in terms of the three entities working together. Bobby Woods indicated that due to the recent municipal election, he will be replaced on the committee with a new municipal representative.</p> <p>Community visit update: The Social Development Coordinators are asking "How can we help facilitate change?" Communities are sceptical. To be effective and to obtain useful information, cooperation is needed when coordinators visit the community. This is important to the success of the Northern Action plan. Communities need to understand the role of the coordinators as they are currently raising serious social issues and requesting help and assistance to access resources to address these issues. Coordinators attempt to provide referrals to resources and/or provide assistance to coordinate a plan of action.</p> <p>Anticipated Benefits/Outcomes from the project: Opportunities for better coordination of resources to prevent</p>	<p>NLMC members are encouraged to champion the project and encourage cooperation in their communities and through their networks</p>

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	<p>overlap; Identification of Challenges and Best Practices; and the data collected can be use to substantiate future project proposals for funding, etc.</p> <p>Progress has been made, but need on-going help from everyone. Bobby emphasized that we need to come together in order to make a difference in the lives of our children. Through the project and process we hope to change attitudes in the north. Through the candid dialogue at the community level, it will open eyes to “the realities in the north” which will serve as a place to begin making changes.</p> <p>It was noted that it needs to be more difficult to access the social safety net. Through the Action plan we can identify support systems and related programs. We need to combat “complaining” and get out there and compete for education, training and employment opportunities. Active Measures is a means to combat the “welfare mentality”. Welfare is not a solution to poverty. Education and Jobs are the solution. The Northern Action Plan provides that window of opportunity to make positive changes.</p> <p>Bobby Woods was acknowledged and thanked for his involvement & contribution to the Northern Action Plan.</p>	
<p><u>2011 Northern Socio-Economic Benefits Summary Overview</u></p> <p>Terri Franks, Manager Mine Surface Lease Agreements</p>	<p>The summary is an amalgamation of mining activity <i>and</i> describes the activities of northern Saskatchewan’s mining companies in meeting their commitments to provide local benefits for Northerners from their operations. These commitments are made within the terms and conditions of the mine surface lease agreements and human resource development agreements.</p> <p>HRDA reports that are submitted directly from the mining industry are not public documents but the reports prepared by Government are available to the public. It was noted that the “4.3 billion dollars spent on northern wages and purchases of goods & services” does not just benefit northerners as the amount is not broken down for those joint venture projects that may include partners from the south.</p>	<p>Report available on the website, http://www.gr.gov.sk.ca/Northern-Affairs.</p>
<p><u>NCQ Mining – update</u></p> <p>Steve Innes</p>	<p>Wrap Up ~ 2009-2012 NCQ Agreement:</p> <p>The goal was to employ 750 individuals and produce \$18 million in partnerships. The final outcomes exceeded those targets & resulted in 1400 individuals becoming employed and \$24.3 million in partnerships.</p> <p>Key factors in achieving these outcomes include:</p> <ul style="list-style-type: none"> • NCQ Board was led by Industry • Industry bias to “<u>will</u> employ vs. the <u>commitment</u> to employ”; • on-site programs resulting in 100% success rate; and • selection of program participants was done collaboratively between industry, funders and the training providers. • 30-60-90 day follow ups were important to the success. <p>Pine House was highlighted as one of the more proactive communities that NCQ worked with. The community had completed some HR planning and had classified individuals into three groups based on motivation and skills. Thus training dollars were then invested accordingly and with less risk.</p>	

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	<p>NCQ mining</p> <p>The new NCQ mining proposal includes industry commitments for 625 jobs. If approved by Strategic Partnerships Fund, HRDC will determine the dollars available for the project. The new agreement will be less than two years with a proposed end date of March 31, 2014. The proposal is currently waiting for approval from the federal government. If approved, NCQ staff will be co-located with Ministry of the Economy Labour Market Services staff in La Ronge and will work from a second office co-located with MLTC.</p> <p>Specifics of the new NCQ mining proposal include:</p> <ul style="list-style-type: none"> • training and employment is not limited to Saskatchewan. The Alberta Security College is a potential trainer under the new agreement. Training through the Security College in the past resulted in 100% success rate & the support networks through MLTC were critical • the proposal was aboriginal specific but that does not mean it will be approved as such. • the difference between NCQ 1 is that NCQ2 is this proposal was to focus specifically on mining 	
<p><u>CAMECO</u></p> <p>Colleen Durocher</p>	<p>Colleen Durocher, Northern Community Relations, delivered a presentation that highlighted CAMECO mine site activities, employment statistics and future workforce opportunities and trends</p>	
<p><u>AREVA Resources Inc</u></p> <p>Glen Lafleur</p>	<p>Glen Lafleur, Manager of the Northern Office, delivered a presentation and reported on AREVA northern statistics:</p> <ul style="list-style-type: none"> • 195 employees at McClean Lake; 83 are RSN = 43% 71 are Aboriginal = 36% • 52 employees working in catering, janitorial and security; 36 are RSN = 69% • 48 employees working on short-term construction projects at the McClean Lake Operation; 17 are RSN = 35%; and highlighted • Efforts Related to Hiring More Northerners • Scholarship Recipients and Recent Donations • Spending with First Nation / Community Owned Businesses Over Time • Spending with Northern Businesses 	
<p><u>2012-13 Sub-committee Work Plan Updates</u></p> <p>1. Northern Apprenticeship Committee</p> <p>Glenn LaFleur, Co-Chair Sylvia Harris, NAC Manager</p>	<p>Sylvia Harris reported on NAC activities and provided an update on NAC Apprentice statistics. Currently NAC has 173 active apprentices. At the Northern Apprenticeship Committee AGM on November 6, 2012, a bylaw change was made to Co-Chairs. Co-chairs have changed from a representative from SATCC and a resident of northern Saskatchewan to an Industry member & a resident of northern Saskatchewan. An election of officers was deferred until next meeting.</p> <p>Employers are making direct contact with NAC to recruit trades people and/or apprentices. Demand is for all trades including heavy duty mechanics, welders and carpenters. It was noted that there is a growing demand for electricians.</p> <p>Saskatchewan Women in Trades & Technology (Sask. WITT), Skills Canada and the Federal Women Secretariat sponsored a workshop for young women, 14-18 year olds in La Ronge on November 2, 2012. A</p>	<p>Ministry of the Economy will define the parameters and provide funding for the review. Parameters and process will be discussed with NAC executive prior to an RFI/RFP being advertised.</p>

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	<p>workshop was also delivered in Buffalo Narrow on Oct 29 & 30, 2012. Excellent participation in both workshops.</p> <p>NAC is a joint training committee under Saskatchewan Apprenticeship & Trades Certification Commission (SATCC). As a joint training committee, NAC is the employer and the apprentices log in hours through NAC. Due to seasonal or contract employment opportunities in NAD, NAC provides stability for Apprentices in the NAD. As NAC provides a specialized service to Apprentices in NAD, a service contract was signed on November 6, 2012.</p> <p>The NLMC was informed that SATCC has a new CEO, Jeff Ritter, and it will be important to connect with SATCC to understand their strategic plan.</p> <p>In light of the increasing labour market demands and changes to leadership at SATCC, the NLMC determined that this would be an opportune time to pursue a review of the Northern Apprenticeship Committee.</p>	
<p><u>2. Mineral Sector Steering Committee</u></p> <p>Linda Cowan, MPTP Coordinator Regional Director, Northlands College</p>	<p>Russell Mercredi has replaced Glen Lafleur as the industry co-chair for the MSSC.</p> <p>New programs added under the MPTP.</p> <ol style="list-style-type: none"> 1. Underground mining core, Rabbit Lake 2. Mill Operation Training, Areva, McLean Lake 3. Call to Action, SIIT/PAGC – Stew Mayotte, coordinator <p>-The Call to Action program includes not only skills training, but also an employment readiness component, a healing culture camp & personal development workshops.</p> <p>Mineral Sector Professional Degree Scholarship update</p> <p>-4 recipients are in their 4th year of funding. Two of the four are taking a fifth year and one of the four has changed fields to Medicine.</p> <p>-3 recipients are in their 3rd year of funding. Two of the three have intentions of taking a 5th year of studies.</p>	
<p><u>Environment Canada Draft Recovery Strategy for Woodland Caribou Update from Sask Environment</u></p> <p>Lyle Saigeon, Executive Director, Fish and Wildlife Branch</p>	<p>A power point presentation was provided by Lyle Saigeon.</p> <p>Woodland caribou are unique in that they are solitary & sensitive animals. They have traditional calving areas & thus exploration in the north and predators have more of an impact on Woodland Caribou than other factors.</p> <p>Research is being conducted regarding the current location of the Caribou habitats and range plans will be developed that address critical habitat.</p> <p>A question was raised about the recognition, collection, use and application of traditional knowledge into the overall strategy?</p> <p>It was noted that the Federal Government gathered traditional knowledge and had incorporated into the final strategy. The province was not involved directly with the collection but will need to determine how traditional knowledge is implemented within the strategy.</p>	
Day Two: November 8, 2012		

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<p><u>Opening Remarks</u></p> <p>Darcy Smycniuk, Lorraine Parada, & Darwin Roy, NLMC Co-Chairs</p>	<p>Darcy Smycniuk, (Ministry of the Economy) Lorraine Parada, (Woodland Cree Enterprises Ltd.) and Darwin Roy (Cameco), Co-Chairs of the Northern Labour Market Committee welcomed everyone to the second day of the November NLMC meeting. Introductions were made for those that were not in attendance the previous day.</p>	
<p>4. Health Sector Training Committee</p> <p>Denise D'Amour</p>	<p>The Health training subcommittee met in September, 2012. Rose Roberts, NETHA has resigned as the co-chair. The Subcommittee strategic plan was reviewed and copies will be available at the March NLMC meeting. The next meeting scheduled for the Health Sector Training subcommittee is December, 2012. The Health training plan provided at the June 2012 NLMC meeting has rolled out as planned.</p>	<p>Copies of the Strategic plan and an update on the Health Sector Training committee Training plan will be provided at the March, 2013 NLMC meeting.</p>
<p>5. Education Subcommittee</p> <p>Denise D'Amour</p>	<p>The Literature review was completed by Shirley I. Morin & Dr. Herman Michel. Plans for a Northern Education Forum are being developed. Looking into a partnership with K-12 & possibly delivering a joint in-service in conjunction with NLSA, NATA annual teacher convention.</p> <p>In terms of membership, the Education subcommittee is actively recruiting a K-12 representative. Ray Smith will replace Dr. Herman Michel and represent NORTEP on the Education subcommittee. On the recommendation of the NLMC, the Education Subcommittee was to function under the Churchill River Enterprise Region. As the enterprise regions no longer exist, the Education subcommittee will review their terms of reference & next steps.</p> <p>Darwin Roy commented that a forthcoming report from Cameco on the Investment in Early Childhood Education, has some anticipated outcomes that will benefit Northern Saskatchewan</p>	
<p><u>University of Regina – Athabasca Basin Northern Nursing Work Experience Project</u></p> <p>Dr. Michele Parent and Pam Rice, Aboriginal Career Centre Co-coordinator, University of Regina</p>	<p>The project is built around the concept that if a positive & significant nursing experience is provided early in a nurses training, it has the potential to impact & influence where a nurse decides to practice when training is completed.</p> <p>The project is targeting first year students, 60% Aboriginal and 40% other. It is a 16 week placement, with three phases. It includes a 6 week cultural immersion. The scheduled date of implementation for the first 4 week block is May 6-13, 2013. Number of participants & locations are still to be determined. The project is Community Driven. There is a partnership with Athabasca Health Region. Two cultural Advisors will be hired from the Athabasca Region (male & female) to teach students</p> <p>The project needs funding partnerships. Currently most in-kind costs are provided by the University of Regina. Additional funding is needed for costs such as transportation, employment stipend for project participants, accommodations for students, and the wages for a second cultural advisor. A final budget is still in development. Project is currently looking for partnerships & sponsorship.</p> <p>It was recommended that Pam and Michele deliver a presentation to the Health Training Sub-committee at the next meeting in December, 2012.</p>	<p>Organizations interested in partnering in this project can contact Pam Rice at 306-585-5593 (office) 306-530-9260 (cell) 306-585-4659 (fax) Pam.Rice@uregina.ca</p>

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<p><u>Literature Review on Northern Education Forging a Pathway.</u></p> <p>Dr. Herman Michel</p>	<p>Dr. Michel emphasized that there is a growing need for more research developed from a strength based perspective that will serve to increase understanding about whom we are as aboriginal people. Shirley Morin, Northern Governance graduate student, has completed a literature review on Education in Northern Saskatchewan on behalf of the Education Subcommittee. It was found that the research that pertains to education in Northern Saskatchewan was limited.</p> <p>The Literature review was presented to the 2012 Joint Task Force, the Education Sub-committee and was also distributed electronically to the NLMC members. The education subcommittee will use the document in their plans for a North wide conference that focuses on best practices of post secondary education/interface with employers. The conference will piggy back on the NATA conference.</p> <p>The literature review will also be published in a journal.</p> <p>Kathy Wheaton thanked Dr. Herman Michel on behalf of the ICNGD for working with Shirley Morin and for providing that opportunity for northern scholars to complete community based research.</p>	
<p><u>Developing a mindset and culture of Education and Workforce development</u></p> <p>Glen Strong & Darrel P, MBC</p>	<p>The concept that “mining will be good for us” has not been fully maximized and we continue to struggle in Northern Saskatchewan. The media, MBC, has been an effective tool in changing attitudes in Northern Saskatchewan. Most households in Northern Saskatchewan listen to MBC. Providing public service announcements as reminders to students that it is time for school, and other education campaigns i.e. Prevention of Family Violence, etc. have had a positive impact in northern homes.</p> <p>The same can be done similarly to provide support to workers in the mining industry to maintain employment. As an example, a radio announcement indicating mine flight times & reminding people not to miss their scheduled for flights may encourage more community involvement & support for mine workers. Other potential ideas include: promoting awareness of mining opportunities; publicly recognizing accomplishments; and engaging youth to share their voice through interviews on radio. The intent at the end is to accomplish what the former “Seatbelt campaign” was able to do; it educated a huge population to believe in the critical importance of wearing a seatbelt. We want people in the North to believe in the critical importance of education and workforce development. It is a shared responsibility.</p> <p>Darrell, from MBC, indicated that MBC is about our community. “If community is healthy, we are healthy.” MBC is open to ideas and is prepared to dialogue & engage in consultation. They can bring the ideas together & develop a format. This would be a long term campaign but it was noted that “The constant drop of water has the potential to shape even the hardest stone.” Glen stated that there is a cost to do this and requested feedback from the NLMC table</p>	<p>Glen Strong will lead further exploration of the concept</p>
<p><u>Joint Task Force – Aboriginal Education and Employment</u></p> <p>Rita Bouvier, Don Hoium Tom Sutherland (Staff)</p>	<p>To date the Joint Task Force has visited 50 communities province wide. In the Northern Administration District, the task force has visited the communities of La Loche, Ile ala Crosse, Stony Rapids, Black Lake, Cumberland House & La Ronge.</p> <p>The Interim report is scheduled for release in mid December, 2012. The final report with recommendations is scheduled for the end of March, 2013.</p> <p>Rita Bouvier delivered the presentation to the NLMC outlining the goals, objectives and process of the Joint</p>	

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	Task Force on Aboriginal Education and Employment. The task force is collecting information on programs and solutions that are scalable, doable, i.e. best practices. Feedback from the NLMC table will be compiled with the comments collected throughout the province.	
<u>Quick Hits</u>	<p>Glen Strong announced the Northern Spirit Workshop, sponsored by Points Athabasca, November 16-18. 104 participants registered, 25 will be selected to Showcase at The Voices of the North, during the PA Winter Festival.</p> <p>Toby Greschner announced that the collection at the NLMC table raised \$195 for Cancer. He thanked everyone for their contribution.</p>	
<u>Adjournment</u>	Ordean Goulet provided the closing prayer. Meeting adjourned at noon.	

DRAFT