

Northern Labour Market Committee (NLMC) – Detailed Notes of June 5 & 6, 2013

<p>NLMC Mandate</p> <p>Identify and assess emerging labour market and economic development issues in northern Saskatchewan and recommend or initiate actions that will enable residents to benefit from training, employment, and economic activities in their region.</p>	<p>Northern Labour Market Committee Responsibilities as of November 2007</p> <ul style="list-style-type: none"> • Identify labour market, training, and economic development issues emerging in northern Saskatchewan • Prioritize and address these issues by initiating action- and results-oriented special projects through the subcommittees. • Coordinate and facilitate cooperative planning and actions among agencies to avoid duplication and maximize funding and training opportunities. • Facilitate collaboration among northern training agencies, training funders, economic development agencies, and other stakeholders by providing a forum in which to exchange information. • Prepare an annual profile of the labour market and industrial sectors in northern Saskatchewan <p>Operational Guidelines</p> <ol style="list-style-type: none"> 1. Three meetings will be held annually (commencing in 2005) and will be guided by the principle of respect for others. 2. A three-party, sector model of chairing will be utilized on 2-year staggered terms, selected from 1) Northern Affairs Division, First Nations and Métis Relations; 2) Industry representatives alternating; and 3) First Nations training and economic agencies alternating with Métis training and economic agencies, if possible. 3. Concerns and issues arising from meetings will be assigned to subcommittees (which undertake the tasks of the NLMC) to find solutions, develop strategies, and undertake initiatives as needed to address issues. Subcommittees will report recommendations to NLMC so that the main body can lobby for action. 4. Membership will consist of representation at the decision-making, executive level from education and training agencies, training funders, economic development agencies, governments, and industry.
---	--

Agenda Item	Detail	Action/Outcomes
Day One: June 5, 2013		
Opening Remarks	The meeting began at 9:00 am at Eagle Point Resort in La Ronge.	
Lorraine Parada and Darcy Smycniuk, NLMC Co-Chairs	Co-Chairs Lorraine Parada (Woodland Cree, LLRIB) and Darcy Smycniuk (Apprenticeship & Workforce Skills Branch, Ministry of the Economy) welcomed everyone to the NLMC Meeting in La Ronge, Saskatchewan.	<p>Minutes on website: http://career.kcdc.ca</p>
1. Opening Prayer	The meeting was opened with a prayer led by Allen Adam.	
2. Introductions	Introductions were made.	
3. Mandate Membership /Procedures/ Motions	Lorraine Parada read the NLMC Mandate. Motion procedures and who is eligibility to make & approve motions at the NLMC table was clarified. Motions should be made in the context of the NLMC mandate.	
Housekeeping		
1. Darwin Roy Resignation	Darwin Roy sent a letter resigning his position as the industry Co-chair on the Northern Labour Market Committee.	<p>Additions to the agenda were adopted</p>
2. Agenda/Additions	<p>Additions to the agenda:</p> <ol style="list-style-type: none"> 1. Election of a new Industry Co-Chair for the Northern Labour Market Committee 2. Jim Tsanni Sr. - 2013 Athabasca Sector Meetings <p>Motion: Moved by Stew Mayotte the agenda with additional items be approved. Seconded by Tony Blacklock. Carried.</p>	
3. Adoption of the Minutes	Motion: Moved by Mervin McIntyre to adopt the minutes of the March 6 and 7, 2013 meetings. Seconded by Dawn Stanger. Carried.	

Northern Labour Market Committee (NLMC) – Detailed Notes of June 5 & 6, 2013

Agenda Item	Detail	Action/Outcomes
4. Next Meeting Dates	The Northern Labour Market Committee meetings will be held on November 13 and 14, 2013 in Prince Albert.	<p><u>Next Meeting Date:</u> November 13 & 14, 2013</p> <p>Agenda Items for the next meeting can be forwarded to the attention of the Administration Subcommittee at Carol-ann.Decker@gov.sk.ca</p>
<p><u>Administration Subcommittee Report and Discussion</u></p>	<p>The Administrative Subcommittee met June 4, 2013 and reported: Motions should be made in the context of the Northern Labour Market Committee mandate and by the NLMC membership. The Administrative Subcommittee reviewed procedures on who is eligible to make and approve motions at the NLMC table.</p> <p>To become a member of the Northern Labour Market Committee, a letter is prepared by the organization indicating why the organization would like to become a member of the NLMC and whom that representative(s) will be. This letter is sent to the NLMC and would be discussed at the following NLMC meeting.</p> <p>Therefore, the two motions made at the previous NLMC meeting were revisited: “<u>Motion #1:</u> Moved by Earl Cook that a letter be written to the University of Saskatchewan encouraging them to establish both a permanent coordinator position and a permanent office in La Ronge. Seconded by Clarence Neault.” does not fall within the mandate of these meetings. It was agreed the item should be referred to the Education Subcommittee.</p> <p>“<u>Motion #2:</u> Moved by Cathy Wheaton to send a letter of invitation to the Presidents of the Northern Trapper’s Association; Northern Commercial Fishermen’s Co-op and steps for subsistence harvesters to re-activate the Traditional Economic Subcommittee. Seconded by Clarence Neault.” This will be followed up by Lorraine Parada. Lorraine will make contact with the President of the Trapper’s Association and report her findings at the next NLMC meeting.</p> <p>KCDC agreed to place the handout “Northern Labour Market Committee Meeting Procedures Related to Motions” on the KCDC Website for public access.</p>	<p><u>November Agenda Item:</u> Follow-up with the Northern Trapper’s Association</p> <p><u>Action Item:</u> Procedures to be placed on the KCDC Website</p>
<p><u>Ministry of the Economy, Labour Market Development Division, Provincial Needs Assessment</u></p>	<p>The 2012 Prince Albert-North Labour Market Assessment Report is complete. What is not included in the census data is information on the labour force participation of individuals residing on Saskatchewan First Nations. What is worth noting in the report is that in 2011, Aboriginal employment was at an all time high.</p> <p>Our focus is on the underrepresented individuals (Metis/Treaty/Disabled/Welfare/Unemployable/SAID). Programs need to be introduced which will intervene on behalf of clients with barriers to employment. Can/Sask Labour Market Services is attempting to</p>	<p>Jan Morgan, Executive Director, LMSB, Ministry of the Economy</p>

Northern Labour Market Committee (NLMC) – Detailed Notes of June 5 & 6, 2013

Agenda Item	Detail	Action/Outcomes
	<p>provide programming to help our clients in areas outside of our service centres.</p> <p>It is important to note the Federal Government announced their Economic Action Plan 2013 including the introduction of the Canada Job Grant. This grant, delivered through labour market agreements, may involve changing how current programs are delivered. The existing pool of funds available has now been re-allocated to the new Canada Job Grant. It is important, if we are given the opportunity, to have some influence as to how the Canada Job Grant will be accessed and used. More information should be available at the November meeting in Prince Albert.</p>	<p>Action Item: Follow up information on the Canada Job Grant</p>
<p><u>SaskPower, Presentation on Procurement – Tazi Twe Hydroelectric Project</u></p>	<p>Ranjith provided an update on the hydroelectric project between SaskPower and the Black Lake First Nation: SaskPower has developed partnerships with Golder Associates - Environmental Team; KGS – Design Engineers; ECI Contractor, Peter Kiewit – HR Specialist and a letter of support from Northlands College has been received – Educational Programming. Possible funding from NCQ/SITAG towards trades specific training.</p> <p>In February 2013, SaskPower held Aboriginal and Public Engagement meetings in Black Lake, Stony Rapids and Fond du Lac. The main theme running throughout the meetings was the need to train and hire local people.</p> <p>The Athabasca region should realize an increase in economic activity i.e. accommodations, sales of materials and supplies, and transportation services, etc. Business partnerships will need to be developed to support the increased economic activity. During the construction phase of the project, they estimate 150 new starts in construction (3-4 years of work), and approximately 8 positions to run the power plant.</p> <p>The Tazi Twe Employment and Training Charter has been completed. Initial funding and Provincial Training Allowance has been secured from Ministry of Economy and funding through AANDC is in progress. Consultation with the General Contractor to develop specific employment and training programs for the project continues.</p> <p>In Fall 2013, Phase 1 of the training will start with a class of 32 students that will be introduced to Certified Workforce Education. In January 2014, an additional 32 students will be added to this training. January 2014 will see the start of Phase 2 which will be specific to trades training as per the General Contractor requirements.</p> <p>Discussion points:</p> <ul style="list-style-type: none"> • Black Lake First Nation has already invested 1M in training dollars towards this project. We are going to need partnerships outside of the region to support future training initiatives. • We need to ensure the kids from the region understand the key skilled positions that are going to be required to run the project long term. Grade 12 students need to know and understand what each position involves. • The Province has met with SaskPower's vice president to discuss the development of a career development model for long term planning. • We need to know what the jobs are and what skills will be required to qualify. • Request was made to Ranjith (SaskPower) to provide the NLMC membership with a list of the jobs and skill requirements necessary to retain these jobs in the future. • Clarence Neault (on behalf of Randy Johns) - will check to see if KCDC is interested in developing career videos that would define the skills required to fill the positions required to run the hydroelectric facility in Black Lake. 	<p>Ranjith Narajanasamy</p> <p>Black Lake First Nation Contacts: Eileen MacDonald and June Robillard</p> <p>Action Item: Invite Ran to the next NLMC.</p> <p>Action Item: Clarence to follow-up on developing educational videos</p>
<p><u>Prince Albert Grand Council, 2013 Athabasca Sector Meetings</u></p>	<p>The Black Lake Denesuline First Nation will be hosting the Athabasca Sector Meeting June 25, 26 and 27, 2013. Topics of discussion are: Land Entitlement; Caribou Management; Trappers; Athabasca Impact Benefit Agreement; Northern Mining, etc. There will also be a Career Fair in Black Lake on June 26/13. This is an opportunity for everyone outside the Athabasca region to get acquainted with the people of Black Lake. Because of the logistical impact of booking flights and hotel rooms, please register early. For further information, please call Jim at (306) 981-6614 or email him at jtsannie@pagc.sk.ca.</p>	<p>Jim Tsanni Sr. jtsannie@pagc.sk.ca (306) 981-6614</p>

Northern Labour Market Committee (NLMC) – Detailed Notes of June 5 & 6, 2013

Agenda Item	Detail	Action/Outcomes
<p><u>Service Canada – New Horizons for Seniors Program</u></p>	<p>The Government of Canada has funding available for seniors. The New Horizons for Seniors program is available for organizations that want to help seniors make a difference in the lives of others and their communities. Each project must address one of the five objectives:</p> <ol style="list-style-type: none"> 1. Promoting volunteerism among seniors and other generations; 2. Engaging seniors in the community through the mentoring of others; 3. Expanding awareness of elder abuse, including financial abuse; 4. Supporting the social participation and inclusion of seniors; and 5. Providing capital assistance for new and existing community projects and/or programs for seniors. <p>The Call for Proposals closes on July 5, 2013.</p>	<p>Carol-Ann Decker for Tamara McKay tamara.mckay@servicecanada.gc.ca www.servicecanada.hrsdc.gc.ca/eng/seniors/funding/community/index.shtml</p>
<p><u>New North – An Overview of Upcoming Projects</u></p>	<p>Matt provided an overview of the upcoming projects with New North in La Ronge:</p> <ul style="list-style-type: none"> • Review of New North took place in 2011: <ul style="list-style-type: none"> - Grant for “Municipal Interests” - Advocacy and capacity building - Key focus areas: northern leadership; administration; social development/social policy • Northern Housing Summit to take place next week at the E.A. Rawlinson Centre, Prince Albert • Northern Symposium for Healthier & Safer Communities, September 24-26, 2013, E.A. Rawlinson Centre, Prince Albert • Northern Education Summit, November 5-6, 2013, E.A. Rawlinson Centre, Prince Albert • Hiring a Youth Coordinator courtesy of CIF Grant 	<p>Matt Heley matt.newnorth@sasktel.net www.newnorthsask.ca</p>
<p><u>Career Services Subcommittee</u></p>	<p>The Career Services Subcommittee met May 30, 2013 and the highlights from that meeting are:</p> <ol style="list-style-type: none"> 1. The Career Practitioner Career-Pathing Working Group is looking at practical models that will give certification to northern career practitioners; 2. The Job Fair and Career Working Group is there to support local and regional job fairs. Future Career Workshops will be held November 21, 2013 and January 14, 2014 and; 3. The Transitioning Working Group is moving from the north to urban centres sharing resources that support students and employees with funding and referral services. 	<p>Clarence Neault c.neault@kcdc.ca</p>
<p><u>Gabriel Dumont Institute – Pinehouse Project</u></p>	<p>GDI has partnered with the Northern Village of Pinehouse to run the Essential Skills and Employment Readiness Program. There are 32 students registered in the program. Pinehouse has approximately 50 students that could be working, but are not. GDI has taken a different approach to teaching the curriculum by asking the community to provide the language and culture portion of the programming. Their success has been achieved through engaging students in the community. Any issues that develop with students are addressed by the community in support of the students.</p> <p>Discussion:</p> <ul style="list-style-type: none"> • Considerable interest in this approach to essential skills training. Most of our communities just send students to training for the sake of training. We need to have qualified people in the community that actually have the skills to advise our young people. • Asset mapping was a big part of getting Pinehouse ready to take on the training portion of educating their youth. 	<p>Tony Blacklock tony.blacklock@dti.gdins.org</p>

Northern Labour Market Committee (NLMC) – Detailed Notes of June 5 & 6, 2013

Agenda Item	Detail	Action/Outcomes
<p><u>Education Subcommittee – Northern Education Gathering</u></p>	<p>The Education Subcommittee has partnered with New North to co-host the Northern Education Gathering in Prince Albert, November 5-6, 2013. The Gathering will bring together northern voices to discuss improving educational outcomes. It will also showcase and celebrate achievements in education throughout the north. Registration forms are available from the New North website: newnorthsask.ca or by calling (306) 425-5505.</p> <p>The Northern Education Gathering will host a tradeshow for post-secondary organizations, employers, industry, schools, community projects, and craft tables.</p> <p>The Education Subcommittee requires a motion from the NLMC in support of the work of the Subcommittee.</p> <p><u>Motion:</u> Moved by Tony Blacklock that the Northern Labour Market Committee approve and support the Northern Education Subcommittee to organize and co-host with New North a Northern Education Gathering on November 5 and 6, 2013 at the E.A. Rawlinson Centre, Prince Albert. Seconded by Toby Greschner. Carried.</p>	<p>Joe Daigneault</p>
<p><u>Ministry of the Economy, First Nations, Metis and Northern Economic Development</u></p>	<p>The First Nations, Metis and Northern Economic Development unit's mission is to enhance the economic competitiveness of the northern economy to foster the development and growth of entrepreneurs, businesses and communities. The branch has offices in Regina, La Ronge and Buffalo Narrows.</p> <p>Their mandate is to:</p> <ul style="list-style-type: none"> • Enhance First Nations and Metis participation in the provincial economy to maximize growth opportunities • Facilitate First Nations and Metis Business Networking • Increase First Nations and Metis Business Capacity • Aboriginal Business Match • Networking • Promote Entrepreneurship and engage youth • Alignment of Government Aboriginal initiatives • Path-finding and business tool development <p>Some challenges continue to be a skilled labour force; transportation and infrastructure; and the global economy. There is unlimited opportunity in construction, tourism, forestry, the oil sands and the mining industry.</p> <p>Discussion:</p> <ul style="list-style-type: none"> • The Paul Martin Enterprise Initiatives – The funding has not been secured. • We need to get more apprentices working within the major corporations. We need to use the apprenticeship program more effectively to create local journeypersons before immigration is used to fill jobs. • Students need to take entrepreneurship classes so that aboriginal students can work through the trade programs and then become entrepreneurs. Maybe career practitioners can help aboriginal students find the connection between having a trade and then becoming self employed. 	<p>Doug Howorko Peter Gosselin</p>

Northern Labour Market Committee (NLMC) – Detailed Notes of June 5 & 6, 2013

Agenda Item	Detail	Action/Outcomes
<p><u>AREVA Resources Inc.</u></p>	<p>Glenn LaFleur and staff from the Saskatoon office are touring the northern sites and reviewing applications for the Mill Utility Operator Training Program at the McClean Lake Mine. They have 108 applicants for the Mill Utility Operator Training Program and will be accepting 12 students into the program. Upon completion of the program, these students have employment with the restart of production which is expected to occur in mid 2013. They are also recruiting for their mill and looking for people skilled in the technical areas: mill operators and the trades.</p> <p>On June 5 2013, AREVA will be at the JR Centre, providing a presentation on current and future projects. AREVA staff will also take part in the community supper.</p>	<p>Glenn LaFleur glenn.lafleur@areva.ca</p>
<p><u>Darwin Roy, Co-Chair Resignation</u></p> <p><u>New Co-Chair Nomination</u></p>	<p>Darwin Roy resigned as Ministry Co-Chair this morning. Many thanks to Darwin for his time and efforts as Co-Chair of the Northern Labour Market Committee.</p> <p><u>Lorraine Parada nominated Glenn LaFleur for Co-Chair. Joan Strong seconded the nomination. Carried.</u></p> <p>As per the NLMC Operational Guidelines, Glenn LaFleur will be the Industry representative on the on the NLM Committee.</p>	
<p><u>Cameco</u></p>	<p>Colleen Durocher, Community Relations Liaison for Cameco, provided an update on the activities at Cameco.</p> <p>Cameco has made 21 community visits focusing on school presentations, career fairs, leadership, community events and project specific engagement.</p> <p>Cameco had 1536 employees on site as of April 30, 2013. Of these, 748 are RSN and 618 are Aboriginal RSN. There are 1894 Contractor site employees. Of these, 922 are RSN and 897 are Aboriginal RSN.</p> <p>Eight students completed the Northlands College Mining Engineering Technician Program and the new Fall intake will begin August 2013.</p> <p>The Radiation Technician Program will be finished October 8, 2013 with 10 students and the new intake will begin September 23, 2013.</p> <p>The Underground Mining Program is currently running with 8 students and a second program is planned for September 2013.</p> <p>An Office Education Program will run in Wollaston Lake in September 2013. Funding partners are Northlands College, NCQMP and Cameco.</p> <p>Twelve students will be accepted into the Security Guard Program at Rabbit Lake mid-September 2013. Funding partners in this program are Athabasca Basin Security, NCQMP and Cameco.</p> <p>REMINDER to all students, the Northern Scholarship deadline is June 30, 2013.</p>	<p>Colleen Durocher</p>

Northern Labour Market Committee (NLMC) – Detailed Notes of June 5 & 6, 2013

Agenda Item	Detail	Action/Outcomes
<p><u>Ministry of Social Services SAID Program</u></p>	<p>Ministry of Social Services presented on the Saskatchewan Assured Income for Disability (SAID) program.</p> <p>Their vision statement reads: “Saskatchewan citizens with significant and enduring disabilities have access to an assured income program based on the impact of a person’s disability, offering the dignity of greater choice of services and increasing a person’s participation in their community. Continued collaboration between government and the disability community as the SAID program is developed ensures Saskatchewan is the best place to live in Canada for citizens with a disability.”</p> <p>The SAID program, designed in collaboration with members of the disability community, provides an income for persons with significant and long-term disabilities separate from the Saskatchewan Assistance Program (SAP).</p>	<p>Kathy Campbell / Diane Switzen</p>
Agenda Item	Detail	Action/Outcomes
Day Two: June 6, 2013		
<p><u>Opening Remarks Day 2</u></p> <p>Lorraine Parada, NLMC Co-Chair</p>	<p>Lorraine Parada, Co-Chair of the Northern Labour Market Committee welcomed everyone to the second day of the June NLMC meeting. Introductions were made for those that were not in attendance the previous day.</p>	<p><u>Minutes on website:</u> http://career.kcdc.ca</p>
<p><u>Northlands College, Restructuring Update</u></p>	<p>Northlands College CEO, Toby Greschner, provided an update on the restructuring plan for Northlands College.</p> <p>Northland’s has traditionally operated as three regions and has now consolidated under one region. The programming has been aligned in three areas: University, Technical Trades and Adult Education, and Student Services.</p> <p>Effort will be to “rebrand” the College by providing services and programs to all northern communities. Northland’s College would like to become more attractive to:</p> <ul style="list-style-type: none"> • students by offering programs that are relevant & transferable; • professionals by making Northlands College an employer of choice, • industry/organizations interested in partnering with Northlands College. <p>Northlands College is excited about the creation of a Mine Training and Resource Centre in Air Ronge. With the new Mine Training Centre, Northlands can focus on training that will provide employment for northerners.</p>	<p>Toby Greschner</p>
<p><u>Saskatchewan Indian Institute of Technology, NICC</u></p>	<ul style="list-style-type: none"> • Effective June 30, 2013, the LaRonge Northern Industrial Career Centre will be renamed the “Northern Work Prep Centre”. (SIIT) found that the clients coming to the Northern Industrial Career Centre were not work ready and this new model will work with clients to address the shortfall in basic skills. The “Northern Work Prep Centre” will be modelled after the other 7 centres currently operating across the province. Clients accessing the new Centre will be provided the education and skills necessary to become work ready. These services are not currently available in the community. The Northern Work Prep Centre will employ a Co-ordinator and a Job Coach and will have 15 computers and a classroom to provide the education and training required to become work ready. SIIT will continue to provide opportunities in the trades and construction industry. If there are clients that are work ready, they will be referred to the appropriate service provider to move them forward in their career development. An announcement regarding the new centre and its services will be forthcoming. 	<p>Guy Poncelet</p>

Northern Labour Market Committee (NLMC) – Detailed Notes of June 5 & 6, 2013

Agenda Item	Detail	Action/Outcomes
<p><u>“An employment and workplace research agenda for Northern Saskatchewan”</u></p>	<p>The University of Saskatchewan’s International Centre for Northern Governance and Development (ICNGD) would like to make an offer to invest in research and education in northern Saskatchewan. They currently have 30 students registered in the Master’s program.</p> <p>With a growing economy and the significant training needs in the north, the U of S would like to partner with members of the NLMC to provide the talent needed to govern and work in the north. The Masters program has students interested in research projects in the areas of native studies, administration, economics, policy analysis and strategic communications. The University would like to perform workplace research over the next 5 to 10 years to see what effect education has in northern Saskatchewan. The ICNGD is offering to partner with community directly on multi-year projects that will provide real solutions to real problems facing northern Saskatchewan communities.</p> <ul style="list-style-type: none"> • 	<p>Dr. Ken Coats</p> <p>Interested parties are invited to contact Dr. Ken Coates to discuss opportunities.</p>
<p>Adjournment</p>	<p>Darcy thanked everyone for attending the meeting and Allen Adam provided the closing prayer. Meeting adjourned at 11:58 am.</p>	<p>Darcy Smycniuk</p>

DRAFT